

Welcome to CRUHSD#2. If you wish to address the Governing Board, please complete a *Call to the Audience* slip and hand it to the District Secretary prior to the start of the meeting.

THE GOVERNING BOARD OF COLORADO RIVER UNION HIGH SCHOOL DISTRICT NO. 2 MAY, BY MOTION, RECESS INTO EXECUTIVE SESSION TO RECEIVE LEGAL ADVICE FROM THE BOARD'S ATTORNEY(S) ON ANY ITEM CONTAINED IN THIS AGENDA PURSUANT TO A.R.S. § 38-431.03(A)(3). THE ATTORNEY(S) MAY PARTICIPATE IN PERSON OR BY TELEPHONE. THE GOVERNING BOARD MAY CONSIDER ANY ITEM BELOW IN ANY ORDER AND AT ANY TIME DURING THE MEETING.

**COLORADO RIVER UNION HIGH SCHOOL DISTRICT #2
WORKSHOP AND REGULAR GOVERNING BOARD MEETING
Monday, August 13, 2018, 5:00 P.M. Workshop, 6:00 P.M. Meeting.
Bullhead City Elementary School District 1004 Hancock Road Bullhead City AZ, 86442**

**Colorado River Schools Strategic Plan
World Class Education 2020**

- Objective #1- Increase quality enrichment activities for all students with emphasis on gifted and talented.**
- Objective #2- Create classy campuses/facilities.**
- Objective #3- Establish world class extracurricular programs.**
- Objective #4- Top talent teacher recruitment and retention.**
- Objective #5- Promote “Education Outside of the Box.”**

SPECIAL WORKSHOP MINUTES

1. **CALL TO ORDER:** The Board President will call the meeting to order.

President Kari Hoffman opened the workshop at 5:03 p.m.

1.1 Roll Call

Kari Hoffman, Donna Williamson, Lauren Davidson, Kerry Burgess

1.2 Data

1.3 Curriculum

1.4 College & Career Ready

Curriculum Director Darolene Brown presented a power point on letter grade.

The multiple indicators on how the letter grades are configured are; Student proficiency at 30%, Student growth at 20%, English language learners' growth and proficiency at 10%, Graduation rate at 20% and College career readiness measures at 20%. She went over each one and how they are determined. One was the Students who met College readiness benchmarks in English at the state level were at 44%, CRUHSD Academy at 24%, MHS at 38% and River RVHS 31%. The same in Math were the state at 30%, CRUHSD Academy at 6%, MHS at 19% and River RVHS 14%.

CTE Director Gina Covert spoke on the Career programs at both schools and the dual enrollment and how students can receive college

credits. They now have around 20 programs between the two high schools and college that student can attend. We are wanting to keep track of the success rates, AzMerit, Aims

Steve Lawrence showed what they have done at MHS the last 6 years when he took over as principal. He went over all the testing scores and broke them down. Communication they have internally and externally this year we have added the word consistently and they send out weekly dialers, we have Facebook and twitter that goes out. We had two newsletters go out last year and are going to try and hit three this year. We need the success rate of all on one document AzMerit, Aims, ACT and the Arizona state standards if we have it all on one document it will be easier to see where the holes are at and what areas need to be addressed.

Grad rate still needs to be a factor, we are very proud of our grad rate we are maintaining and actually getting a bit higher. Collaboration, commitment, many faculty members put many more hours working with students in different groups, organization's, activities and extracurricular.

Dorn Wilcox said the ACT before the last two years was just the students wanting to go to college. The last two years we have tested all Juniors with funds from the title grants. The scores have come down a bit, as we have some students who still are not interested and don't try hard. We have had an ACT boot camp to help them.

We offer five AP classes, dual enrollment and 3- ITV classes through Mohave campus. Renaissance program used to be 3.0 or higher we have added to that, AzMerit test if you have a meet or exceed in an area they get the same privileges which has helped about 20 students that may not have a 3.0 average, they can be a gold, platinum, silver or AzMerit.

College application day has grown were up to 19 rooms we have double the size in a few years we have had the colleges come in and put in application we had around 200 application and some kids got in who didn't think they had a chance, we are also helping with fafsa. Our new cell phone policy, students turn in their cell phones into the teachers some of them have hangers on the wall or boxes and if the teacher says ok we are going to look up something you need your phones, then they are permitted to get it.

2. ADJOURNMENT:

2.1 Motion to adjourn

President Kari Hoffman asked for a motion to adjourn the workshop

Motion: Donna Williamson

2nd: Kerry Burgess

Vote: 4-0

REGULAR MEETING MINUTES

1. **CALL TO ORDER:** The Board President will call the meeting to order.
President Kari Hoffman opened the meeting at 6:10 p.m.

- 1.1 **Roll Call:**

Kari Hoffman, Donna Williamson, Laureen Davidson, Kerry Burgess
Lori Crampton via phone at 6:46 p.m.
Lori Crampton off the phone at 7:13 p.m.

- 1.2 **CITIZENS PRESENT:** Please sign the attendance sign-in sheet.

Lance Ross, Dorn Wilcox, Darolene Brown, Kate McDonald, Joanne Cardone, Pat Young, Deann Osuna, Bridget Chefalo, Charity Lawrence, Kory Burgess, Jeff Tipton, Kelly Riney, Scarlett Vargas, Gina Covert, Candy Stroh, Eva Corbett, James Armijo, Royanne Ortiz, Amanda Amann, Geni Borland, Francine McDermott Chabot, Diane Beardsley, Martin Muecke, Rich Cardone, Patricia Frasure, William Bailey, Alex, Geoff Tubbs, Kelly Tipton, James McNutt

2. **PLEDGE OF ALLEGIANCE**

Presentation of Colors by Mohave High School's JROTC-Color Guard

3. **CALL TO THE AUDIENCE**

This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore pursuant to A.R.S. §38-431.01(G), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date.

Royanne Ortiz-Transparency issues-website access to agenda and backup. Shortage of Math Teachers? She is also not happy on how below the state average we are.

John Glenn - Asked the governing board to revisit their grad night /senior trip policy.

Candy Stroh - She applauded RVHS on the policy of cell phones in the classroom.

She also was very happy of the renaissance program at RVHS.

Superintendent's resignation, terms need to get done, legal fees are adding up. How's the grade banding working with space.

Geni Borland - Son's request to wrestle for MHS should have been on the agenda for tonight and is not, paperwork was filed. Please look into it.

4. **APPROVAL OF AGENDA**

President Kari Hoffman asked for a motion to approve the agenda.

Motion: Laureen Davidson

2nd: Donna Williamson

Vote: 4-0

5. REPORTS

5.1 Superintendent

Benje Hookstra, Superintendent

- [Enrollment](#) / Enrollment [Comparison](#) - Mr. Hookstra said the enrollment is up about 80 from the ending of last year we just need to keep those students.
- Calendar [events](#) - We have a flex Friday coming up on the 24th with a football game between RVHS and MHS on that same day. Labor day, student led parent teacher conferences on September 13th.
- Facilities
 - Capital Improvement Bond Projects - Track at RVHS is in progress, to be Completed after football season. The media and meeting rooms at RVHS are in progress. The Media to Admin. at MHS is in progress RVHS is further ahead.
Update on the Fieldhouse - The fifth truss is going up Thursday the 16th, masonry work for the locker rooms will be starting this week. The start of the bleacher work and the polished concrete will begin August 20, roughing in mechanical/HVAC and roughing in fire protection until October.
 - SFB Grants - All locks replaced at MHS, Air units at RVHS and take a look at the Electrical service at RVHS to have better control, Pump/Septic tank sat MHS Baseball field.
 - Other Projects
Insurance claims - We have replaced light poles at RVHS and MHS. working to repair a roof leak in the weight room at RVHS.

ABM - They are gradually changing the Photocells for exterior lights and parking lots. Completed part of the civil rights inspection with CTE that will continue for the next 3 to 4 months. They have painted classrooms and are completing the cement work around the track.

Donna asked what the civil right inspection was, Benje said about a year ago OCR came out to inspect for an example, they checked handicapped parking spaces were wide enough for vans, handles on toilets were on the right side.

Donna also asked if we had damage in the storm, Benje said none at RVHS and some molding/trim at MHS

Benje presented board members a map of Coyote Canyon and the Location of all areas and the separation by fencing.

5.2 **Principals (written)**

[Steve Lawrence](#), Mohave High School - **Donna thanked Steve for the best registration yet out of the last 4 this experience was so much better.**

- [Counselors](#) Report
- [Auxiliary and Student Activity Reports](#)

[Dorn Wilcox](#), River Valley High School

- Counselors Report
- [Auxiliary and Student Activity Reports](#)

Lauren thanked all for the reports, they were short but complete very good reports.

5.3 **Directors**

[Troy Heaton](#), CRUHSD Academy Director, [Student Enrollment](#)

[Darolene Brown](#), Director of Curriculum and Instruction

[Gina Covert](#), CTE Director,

[Geoff Tubbs](#), Assistant Director of Special Services

[Bridget Chefalo](#), Assistant Director of Federal Projects

[Roni Hart](#), Business Manager

[Chuck Neuzil](#), (ELL) Coordinator; NAU Assistant Clinical Professor

[Lance Ross](#), Director of Public & Community Relations - **Donna Williamson thanked Lance for his transparence.**

James McNutt, IT Director

[William Bailey](#), Transportation Director, Vehicle Information

Jody Cheever, Chartwells - **No report this month**

5.4 **Board Member Updates**

- No Report

6. **CONSENT AGENDA**

President Kari Hoffman asked for a motion to approve the consent agenda.

Motion: Donna Williamson

2nd: Kerry Burgess

Vote: 4-0

a. **Approval of Minutes**

1. Workshop and Regular meeting minutes, [July 9, 2018](#)

b. **Ratification of Vouchers.**

Voucher 5566, Dated 6-30-2018 (Expense)	\$88,457.67
Voucher 5567, Dated 6-30-2018 (Expense)	\$5,137.72
Voucher 5568, Dated 6-30-2018 (Expense)	\$1,379,311.55
Voucher 5569, Dated 6-30-2018 (Expense)	\$1,631,304.57
Voucher 5570, Dated 6-30-2018 (Expense)	\$73.18
Voucher 7056, Dated 6-30-2018 (MHS Auxiliary)	\$187.50
Voucher 7057, Dated 6-30-2018 (MHS Auxiliary)	\$60.93
Voucher 7058, Dated 7-31-2018 (MHS Auxiliary)	\$14,083.98

Voucher 1656, Dated 6-29-2018 (RVHS Auxiliary)	\$4,227.05
Voucher 1657, Dated 7-17-2018 (RVHS Auxiliary)	\$8,544.92

Donna thanked all for getting the coaches listed, MHS has them for the whole year, she requested RVHS as soon as you can get the spring ones in. She again said thank you very much for getting those in.

c. Personnel- Payroll Vouchers

Voucher 3001, Dated 7-20-2018 (Payroll-1)	\$88,789.14
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Resignations/Terminations

Sean Burnham – RVH English Teacher / August 9, 2018

Kayla Murphy – RVH English Teacher / August 13, 2018

Recommendation to Hire Certified

Lawrence Perales/MHS Math Teacher / \$36,500

Renee Hollander / RVH Long Term Substitute / \$150 per day

Scott Clifton / RVH Substitute / \$100 per day

Recommendation to Hire Classified

Timothy Talbott / Bus Diver / \$14.05

Starlene Slaght / Bus Aide / \$11.00

Alfred Roque / MHS Security / \$13.50

Jesse Lara / MHS Security / \$13.50

Theresa Shepherd / CRUHSD Academy Security / \$13.50

Katelyn Jackson / MHS Student Café / \$11.00

Ernesto Gomez / MHS Student Café / \$11.00

Cassie Gil / RVH Student Café / \$11.00

Extra Curricular

Elizabeth Queen-RVH Head Cross Country Coach / \$3500

John Bundy-RVH Head Volleyball Coach / \$3500

John Gunsalus-RVH Asst. Volleyball Coach / \$2300

Ashley Keck (Smith)-RVH Asst. Volleyball Coach / \$2300

Dana Abell – RVH Head Spirit Line / \$4600

Kristy Zavala – RVH Asst. Spirit Line / \$2300

Dave Powell-RVH Head Boys Basketball Coach / \$3500

Joshua Noonan-RVH Head Girls Basketball Coach / \$3500

Jonathan Clark-RVH Head Football Coach / \$3500

Tim Montgomery Sr.-RVH Asst. Football Coach / \$2300

Steven Oldenkamp-RVH Asst. Football Coach / \$2300

Mike Belpedido (Sammut)-RVH Asst. Football Coach / \$1720.50

(Phillip) Zach Regan-RVH Asst. Football Coach / \$1720.50

Anthony Margiotta-RVH Asst. Football Coach / \$1720.50

Brent Pettigrew-RVH Asst. Football Coach / \$1720.50

Candice Rowe-RVH Student Council / \$3500

Candice Rowe-RVH Drama Fall / \$1750

Mike Jackson-RVH Dept. Head CTE / \$2000

Kurtis Neilsen-RVH Dept. Head English / \$2000
Ivy Calingasan-RVH Dept. Head Math / \$2000
Randell Guzik-RVH Dept. Head Social Studies / \$2000
Kristy Cornelison-RVH Dept. Head Science / \$2000
Derek Sedler-MHS Head Golf Coach / \$3500
Rudy Olvera-MHS Head Football Coach / \$3500
Adam King-MHS Asst. Football Coach / \$2300
Brad Hoffmeyer-MHS Asst. Football Coach / \$2300
Kory Burgess-MHS Asst. Football Coach / \$2300
Tom Vick-MHS Asst. Football Coach / \$2300
Randy Moreno-MHS Asst. Football Coach / \$2088
Chad Fulton-MHS Asst. Football Coach / \$1500
Tomas Pando-MHS Asst. Football Coach / \$1000
Patrick Beck-MHS Football Coach / Volunteer
Brandon Bejarano-MHS Football Coach / Volunteer
Joe Baca-MHS Football Coach / Volunteer
Ed Catalfamo-MHS Head Swim Coach / \$3500
Hylie Barton-MHS Asst. Swim Coach / \$1200
Rodger Tilley-MHS Asst. Swim Coach / \$1200
Casey Amann-MHS Head Cross Country Coach / \$3500
Lawrence Perales-MHS Asst. Cross Country Coach / \$2300
Herbert Williams-MHS Head Girls Basketball Coach / \$3500
Tyro Banks-MHS Head Boys Basketball Coach / \$3500
John Drexler-MHS Asst. Basketball Coach / \$2300
Kory Burgess-MHS Head Wrestling Coach / \$3500
William Swick-MHS Asst. Wrestling Coach / \$2300
Betty Swick-MHS Wrestling Coach / Volunteer
David Tejada-MHS Wrestling Coach / Volunteer
Brent Hawkes-MHS Wrestling Coach / Volunteer
Matt Camacho-MHS Head Boys Soccer Coach / \$3500
Victor Cervantes-MHS Asst. Boys Soccer Coach / \$2300
Kelly Burgess-MHS Head Girls Soccer Coach / \$3500
Alexandrea Boisclair-MHS Asst. Girls Soccer / \$1150
Keri Larson – MHS Asst Girls Soccer Coach / \$1150
Shannon Patterson-MHS Head Softball Coach / \$3500
John Morales-MHS Asst. Softball Coach / \$2300
Sarah Hamilton-MHS Head Track Coach / \$3500
Mark Inmon-MHS Asst. Track Coach / \$2300
Lawrence Perales-MHS Asst. Track Coach / \$2300
Noel King-MHS Track Coach / Volunteer
Lester Eastman-MHS Head Baseball Coach / \$3500
Zdenko Radic-MHS Head Sand Volleyball Coach / \$3500
Zdenko Radic-MHS Head Volleyball Coach / \$3500
Maria Gonzaga-MHS Asst. Volleyball Coach / \$2300
Mary Ann Baylon-MHS Asst. Volleyball Coach / \$2300
Michelle Ribelin-MHS Color Guard (flags) / \$1750
Michelle Ribelin-MHS Instrumental Music / \$3500
Michelle Ribelin-MHS Musical-Orchestra / \$875
Casey Amann-MHS Drama Fall / \$1750
Casey Amann-MHS Drama Spring / \$1750
Casey Amann-MHS Musical-Drama / \$1750

Sarah Hamilton-MHS Photography / \$1500
 Noel King-MHS Head Spirit Line / \$4600
 Sarah Hamilton-MHS Asst. Spirit line / \$2400
 David Lipinski-MHS Student Council / \$3500
 Cameron Pruett-MHS Auditorium Manager / \$2000
 Scott Thull-MHS Auditorium / Volunteer
 Cameron Pruett-MHS Choir Director / \$3500
 Cameron Pruett-MHS Musical-Choir / \$875.00
 Kellie Roberts-MHS Speech and Debate Coach / \$3500
 Earl Davis-MHS ROTC / \$3500
 Travis Wilcox-MHS ROTC / \$2300
 Richard Leyendecker-MHS FCCLA / Volunteer
 Kevin Greene-MHS Dept. Chair English / \$2000
 Brad Hoffmeyer-MHS Dept. Chair Social Studies / \$2000
 Sara Bostelman-MHS Dept. Chair Science / \$2000
 Anna Boyd-MHS Dept. Chair Math / \$2000
 Dottie Rape-MHS Dept. Chair Sped / \$200
 Dan Stickel-MHS Dept. Chair CTE / \$2000

d. Approval of authorization for [Roni Hart](#), Business Manager, to sign on behalf of superintendent, Benje Hookstra, for the 2018-2019 school year.

e. School-to-Work Study Program
 School-to-Work Study Program Agreement with [CRUHSD & Del Taco](#).

7. **OLD BUSINESS**

7.1

8. **NEW BUSINESS**

President Kari Hoffman said we will hold off until next month for the first reading since there was an issue with logging in for the policy comparison. Terrie Mohn said we have about 15 more that came in to read as well, Kerry Burgess said he's ok to go ahead and read them now. Kari said put them all on and let the board members know when the attachments are ready to read.

8.1 Discussion and 1st reading of [Policy Advisories No. 616-624](#)

616 Policy **NEW** [DICA](#) - Budget Format

617 Policy [DIE](#) - Audits/Financial Monitoring

618 Policy [DJ](#) - Purchasing

619 Policy [DJE](#) - Bidding/Purchasing Procedures

620 Policy [FEA](#) - Educational Specifications for Construction

621 Policy [GBEAA](#) - Staff Conflict of Interest

Exhibit - [GBEAA-E](#) -Staff Conflict of Interest

622 Regulation [IHBA-RB](#) - Special Instructional Programs and Accommodation for Disabled Students

623 Policy [JFABB](#) - Admission of Exchange and Foreign Students

624 Policy [JL](#) - Student Wellness

Regulation [JL-RA](#) Regulation Student Wellness

Regulation [JL-RB](#) Regulation Student Wellness

8.2 Discussion and possible action on Policy GCO and GCJ - Evaluation of Professional Staff Members, Professional Staff Probationary and Continuing Status.

[GCO](#) - Evaluation of Professional Staff Member **Changes Highlighted**

[GCO-RA](#) - Regulation, Evaluation of Professional Staff Members **No Changes**

[GCO-RB](#) - Regulation, Evaluation of Professional Staff Members (Procedure for Appeal of Evaluation) **No Changes**

[GCJ](#) - Professional Staff noncontinuing and continuing status **No Changes**

Benje said that these are our own policies and we are wanting to change some of the terminology. They will be brought back for 2nd reading

Board Member Lori Crampton joined via telephonically at 6:46 p.m.

8.3 Discussion and possible action regarding Fieldhouse General Manager and General Manager Duties.

Rick Kozuback from ICC drafted a proposal with Colorado River Union High School District to provide support services of the Field House Operations Management.

Kari said they would like to make some changes to the proposal.

a. Have the agreement 3 months with possible monthly extensions.

b. The second bullet where it says ICC will collect all applications, remove the word all as we have already received around 40 applicants.

c. The dates for operating budget to be from March to June 30, 2019 and then July 1 2019 - June 30, 2020.

d. Pre-approved by Superintendent Benje Hookstra of allowable expenses for staff time in Bullhead City instead of plus allowable expenses for staff time in Bullhead City.

Motion: Donna Williamson

2nd: Kerry Burgess

Vote: 5-0

8.4 Discussion and possible action regarding Anderson Auto Group Fieldhouse covering for the turf.

No action taken

Board Member Lori Crampton disconnected telephonically at 7:13 p.m.

8.5 Discussion and possible action for preliminary approval of [Mohave Educational Travel](#) trip to New York in the summer of 2019.

Motion for preliminary approval for Mohave Educational Travel trip to New York in the summer of 2019. More information to follow.

Motion: Donna Williamson

2nd: Kerry Burgess

Vote: 4-0

*8.6 Discussion and possible action to accept the resignation of Sean Burnham – RVH English Teacher.

*8.7 Discussion and possible action to accept the resignation of Kayla Murphy – RVH English Teacher.

9. **Donations received and authorization to write thank you letters:**

Donation, [Needles Rodeo Association](#) \$500.00 to River Valley High School Football program.

10. **“On the Spot Recognition”**

Steve Lawrence thank you to [Amber Parker, Noel King and Chance Vallon](#) on an outstanding registration week in the counseling office. Student schedules were complete and the first round of class leveling has already taken place. The few issues that arose were dealt with very quickly. Thanks you for the team effort.

Steve Lawrence thank you to [Diane Mogg](#) for the outstanding job during the 2018-19 registration event. Her office is routinely filled with parents. Her calm demeanor always makes the registration process easier for parents.

Steve Lawrence thank you to [Terri Sutton](#) for her amazing job of organizing the 2018-2019 school registration event. It was very smooth with no major issues thanks for everything you do for Mohave.

11. **Future Topics**

- **Laureen asked about having an credit card swiper for registration so that parents would be able to pay for fees at that time. Benje/Roni said that we are already looking into that and having one at the Anderson Auto Group Fieldhouse as well.**
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12. **SETTING TIME , DATE, AND LOCATION FOR FUTURE MEETINGS**

Monday, September 10, 2018; 5:30 pm-Workshop, 6:00 pm-Regular Meeting;
1004 Hancock Road, Bullhead City, AZ 86442

No executive session, items were taking care of during consent agenda.

13. EXECUTIVE SESSION:

13.1 Pursuant to A.R.S 38-431.03(A)(1), the Governing Board may enter executive session for “discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee”.

13.1.1 Discussion and possible action to accept the resignation of Sean Burnham
RVHS English Teacher

13.1.2 Discussion and possible action to accept the resignation of Kayla Murphy
RVH English Teacher

14. Adjournment

**President Kari Hoffman asked for a motion to adjourn the meeting.
Motion: Donna Williamson
2nd: Kerry Burgess
Vote: 4-0**

Time: **7:23 p.m.**

Board President, Kari Hoffman

Board Clerk, Donna Williamson

Board Member, Lori Crampton

Board Member, Kerry Burgess

Board Member, Lauren Davidson