

Evaluation of the School Board/Board Self-Evaluation 2020

Annual Self-Appraisal of the Governing Board

A. Board Relationship with the Superintendent:

S = Satisfactory, N = Needs Improvement, U = Unsatisfactory

1) The Board imparts information on issues, needs, and complaints in a manner allowing the Superintendent the Opportunity to solve related problems in a professional manner?

S

N

U

2) The board clearly interprets its position on controversial matters pertaining to the District, thereby enabling the Superintendent to properly carry out the wishes of the Board?

S

N

U

3) The Board disregards personalities and considers the recommendations of the Superintendent in an unbiased and objective manner?

- S
- N
- U

4) The Board communicates views of personnel effectiveness, including views related to the Superintendent, in a confidential and professional manner?

- S
- N
- U

B. Board Relationship with the Community:

S = Satisfactory, N = Needs Improvement, U = Unsatisfactory

1) The Board recognizes that the citizens have entrusted them with the educational development of the children and youth of this community?

- S
- N
- U

2) The Board recognizes that the community expects their first and greatest concern to be in the best interest of each and every one of the young people without distinction as to who they are or what their background may be?

S

N

U

3) The Board enacts policies supporting the efforts of the administration in helping the people of this community to have the facts about their schools, to the end that they will readily provide the finest possible school program, school staff, and school facilities?

S

N

U

C. Board Relationships Between Members During Meetings:

S = Satisfactory, N = Needs Improvement, U = Unsatisfactory

1) Individual members of the Board treat other members of the Board and professional staff with respect during Board meetings?

S

N

U

2) Differences of opinion influencing Board member votes are based on the issues at hand and not on a personality basis?

- S
- N
- U

3) All members of the Board conduct themselves in such a manner as to emphasize that individual Board members have authority only when convened in a legally conducted Board meeting with at least a quorum present?

- S
- N
- U

D. Board Relationships with Staff and Personnel:

S = Satisfactory, N = Needs Improvement, U = Unsatisfactory

1) The Board requires the Superintendent to recommend personnel for their consideration and consistently adheres to this procedure?

- S
- N
- U

2) The Board members make every effort to become acquainted with the personnel of the District?

- S
- N
- U

3) The Board members' personal friendships with the District personnel are maintained without allowing them to affect overall Board decisions and/or policies?

- S
- N
- U

E. Board Relationships to the Instructional Program:

S = Satisfactory, N = Needs Improvement, U = Unsatisfactory

1) The Board makes an effort to keep informed about the instructional program by providing for periodic reports as deemed necessary and by periodic visitation in the schools?

- S
- N
- U

2) The Board attempts to gain information from the community pertaining to instructional program needs?

- S
- N
- U

3) The Board maintains policies necessary to enable the educational staff to develop the educational program required to meet the needs of the community?

- S
- N
- U

F. Board Relationship to the Financial Management of the Schools:

S = Satisfactory, N = Needs Improvement, U = Unsatisfactory

1) The Board establishes the policies and provides the necessary resources to properly manage the finances of the District?

- S
- N
- U

2) The Board requires the proper accountability for the expenditure of funds in the District?

S

N

U

3) The Board provides justified funding to maintain a high quality educational program in this District?

S

N

U

4) The Board keeps the community informed about the financial needs of the District?

S

N

U

General Statements:

1) List in order of priority the Four (4) major problems the Board faces:

CoVid

Lack of site visits due to Covid

Proper funding from state to ensure all need of district are met

2) List any weaknesses you have observed in the operation of the school system:

Being informed of issues on social media

Funds being spent on unnecessary items without discussion...ie mesh bags, Ac split unit

3) List any significant accomplishments made by the school system during the past year:

Too many to list

Outstanding job by all admin and teachers adapting throughout Covid changes

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1) List in order of priority the Four (4) major problems the Board faces:

This has been one of the best board I have worked with in a long time

2) List any weaknesses you have observed in the operation of the school system:

3) List any significant accomplishments made by the school system during the past year:

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N

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General Statements:

1) List in order of priority the Four (4) major problems the Board faces:

Dealing with the pandemic effectively.

Keeping highly qualified teachers and administrators.

Acquiring highly qualified teachers and administrators.

Providing an excellent education for all when the state does not provide the funds or resources.

2) List any weaknesses you have observed in the operation of the school system:

Too many changes or lack of curriculum.

Keeping valued staff members.

Counseling for emotionally distraught children.

Lack of parental participation and responsibility in their child's education.

3) List any significant accomplishments made by the school system during the past year:

Community communication. Community partnerships. Getting through this difficult year.

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